

D-CAMPS

2019 D-CAMPS ATLANTIC EMPLOYEE OPPORTUNITY HANDBOOK



**DIABETES
CANADA**

JOIN OUR TEAM

Because at D-Camps everyone understands the highs and lows of diabetes

We are always looking for team members who exhibit enthusiasm, dedication, initiative, love for working with children and the ability to use their imaginations to turn camp into a place of magic and possibility. As teamwork is the cornerstone of all camps, we strive to create a staff who work together to provide exciting, memorable and fun experiences for each and every one of our campers. Applicants must enjoy working with children and teens in an outdoor environment and be willing to learn about and respect the complexities of type 1 diabetes. Certain positions will require specific qualifications and certifications in order to meet our camping standards.

We recognize that staff living with type 1 diabetes can play a vital role in encouraging campers to make positive steps towards managing their diabetes. As such, staff living with type 1 diabetes must be aware that campers will be watching how they are managing their diabetes and we expect them to be great role models.

GOALS OF D-CAMPS

- **Nurture friendships**
- **Build self-esteem**
- **Teach independent diabetes self-management skills**
- **Provide a safe, fun educational camp experience**

The ultimate goal of D-Camps is to create a sense of community and belonging in which children, youth and families with type 1 diabetes learn skills to manage their condition while feeling supported and connected.

OUR CAMP PROGRAM HISTORY

Diabetes Canada's camping tradition began in 1953 with the opening of Camp Banting in Eastern Ontario. Since then our camping program has grown extensively and Diabetes Canada now operates 9 overnight camps across Canada. Since the beginning, the focus of our camps has been to provide children living with type 1 diabetes with opportunities to enjoy an authentic camp experience while having all of their diabetes needs monitored by a dedicated team of trained medical professionals.

OUR ATLANTIC CAMPS

Camp Morton, Kejimikujik National Park, NS (Session: July 6th- July 12th 2019)

Diabetes Canada has operated Camp Morton continuously since 1990, founded by Lorne Abramson and Dr. Bruce Morton as part of the "Diabetes without Borders" program. Both campers & staff at Camp Morton sleep in tents at Jim Charles Group Campground, in the beautiful Kejimikujik National Park, Nova Scotia. Camp Morton offers a one week session for youth age 13-14 living with type 1 diabetes, from all over the Maritimes, as well as a Leadership Development program for youth ages 15-16, which is paired with Camp Lion Maxwell.

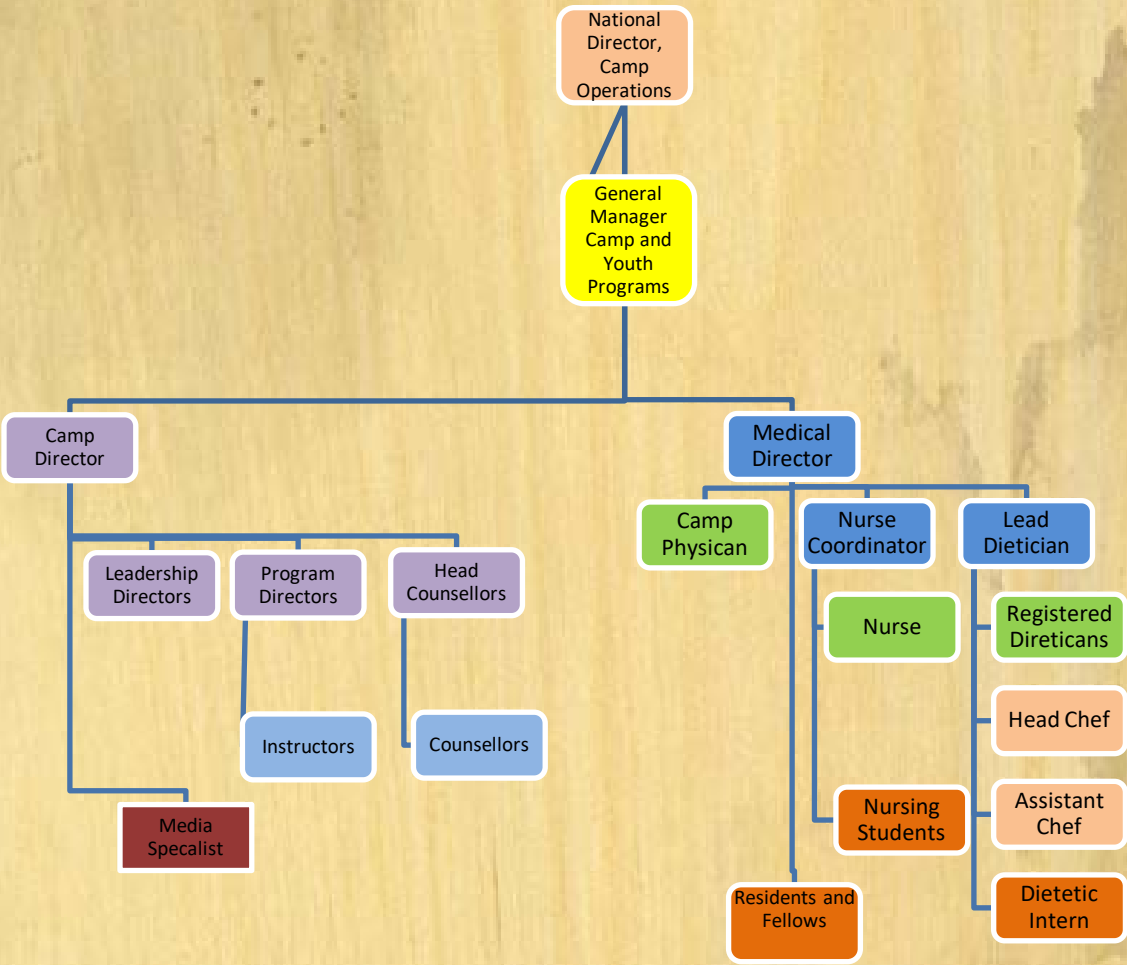
Camp Douwanna, Salmonier Line, NL (Session: July 20th- July 26th 2019)

Diabetes Canada has operated Camp Douwanna continuously since 1964. Camp Douwanna is held at Lavrock Camp and Conference Centre off the Salmonier Line, a part of the scenic and historic Irish Loop of Newfoundland. Camp Douwanna offers a one week session for children and youth ages 7-14; as well as a Leadership Development program for youth ages 15-16.

Camp Lion Maxwell, Barss Corner, NS (Session: August 12th-18th 2019)

Diabetes Canada has operated Camp Lion Maxwell continuously since 1964, sponsored by the Lions Clubs of Nova Scotia and named in honour of Lion Peter Maxwell from the Truro Lions Club. Camp Lion Maxwell is located on the beautiful shore of Lake William in Lunenburg County, Nova Scotia. Camp Lion Maxwell offers a one week session for children ages 7-12 living with type 1 diabetes, as well as a Leadership Development program for youth ages 15-16, which is paired with Camp Morton.

D-Camps Atlantic Organizational Chart



COUNSELLOR&INSTRUCTOR POSITIONS

For a brief description of the positions available please read below. More information is available upon request.

Camp Morton

Program Staff

Reporting to the Camp Director in collaboration with the Program Director the program staff primary focus is working directly with campers, providing support, supervision and ensuring that campers are receiving a high quality camping experience. Program Staff at Camp Morton are responsible for all program area and instructing in all program areas and actively participate in all activities along with their campers. Counsellors will also work in instruction roles and give leadership to specific program areas throughout camp.

Canoe Instructor

Reporting to the Camp Director, the Canoe Instructor's primary focus is to deliver a quality canoeing experience to all campers and staff. Canoe Instructors will communicate with staff and campers about program plans, and the specific session rules and regulations. Canoe Instructors will also instruct and lead canoe sessions to assigned group of campers.

Waterfront Instructor

Reporting to the Camp Director, the Waterfront Instructors primary focus is to enforce the safety of all camp and staff while on or around the water by implementing a set of rules and regulations for campers and staff. While also working directly with campers, providing support, supervision and ensuring that campers are receiving a high-quality camping experience. Waterfront Instructors will actively and enthusiastically assist in leading all camp programs and participate actively in all aspects of camp life. Waterfront Instructors will instruct and lead waterfront sessions to assigned group of campers and supervise all waterfront activities including swimming lessons, and general swim

Head Chef

Reporting to the Dietetic Coordinator, the Head Chef's primary focus is the preparation of meals for campers and staff while also preparing meals for participants on special diets. The Head Chef is also responsible for maintaining safe and sanitary conditions in work areas.

Camp Douwana and Lion Maxwell

Counsellor

Reporting to the Head Counsellors, the counsellors primary focus is working directly with campers, providing support, supervision and ensuring that campers are receiving a high quality camping experience. Counsellors with support area instructors in all program areas and actively participate in all activities along with their campers. Counsellors will also work in instruction roles and give leadership to specific program areas throughout camp.

Instructor

Reporting to the Program Director, the Instructor's primary focus is to design a program plan that accommodates the different skill levels and abilities of campers, and working directly with campers, instructing and leading sessions. Instructors will communicate with staff and campers about program plans, and the specific session rules and regulations. Instructors will also act as support counselling staff member, taking initiative to assist wherever needed outside regular program and planning time.

Program Areas may include: Archery, Arts, Canoeing, Outdoor Education, Sports & Games, Waterfront/Swimming

Minimum Requirements

Age	Requirements
Under 18	N/A
18 to 25	You will need a Criminal Record Check only Check can be completed through BackCheck, a local police service or the RCMP
26 and over with a Vulnerable Sector Search (VSS) within last 3 years	You will need a Criminal Record Check only Check can be completed through BackCheck, a local police service or the RCMP Copy of valid VSS must be provided upon hire
26 and over without a Vulnerable Sector Search (VSS) within last 3 years	You will need a Criminal Record Check AND Vulnerable Sector Search Staff/volunteer must visit local police service or the RCMP

Staff Compensation Structure

The general guidelines, hours, and rates of pay can be found in the table below. Please note that final salary offers are at the discretion of the Camp Manager.

Job Category	Starting Pay/week	Additional \$/week				Other Certification, Diplomas or Courses
		Returning Staff (to a max of 3 years)	Bronze Cross or NLS	Wilderness First Aid (WFA, WAFA or WFR)*	Paddle Canada Certification	
Counsellors & Instructors (NS,NL,)	\$275	\$25/year	\$20	\$30	\$10/each	At the Discretion of Manager or Director.
Culinary Team*	\$350	Can be compensated up to \$450/week dependent on experience and skills.				

* Specific to Camp Morton only.

Interested candidates are invited to apply online below with cover letter and resume including the names and contact information for two references.

Application Deadline is 11:59 PM March 1st 2019

Any applications received after this deadline will be reviewed and considered for our second round of hiring if positions are still vacant.

[**Apply Now**](#)

Diabetes Canada encourages applications from all qualified individuals and values a diverse workforce that reflects the communities it serves. We thank all interested applicants; however, only those selected for an interview will be contacted. No phone calls, please.

In the spirit of leadership, personal development and professionalism during and after this hiring process we will only communicate directly with applicants.